

REVIEWED BY GOVERNING BODY – June 2017

ADOPTED BY GOVERNING BODY – July 2017

Section 1: Policy Statement

- 1.1 Chenderit School is committed to creating a community that is safe, where we value one another and the importance of working together for the good of all. At Chenderit School we have established a strong and supportive community where staff and students strive to "Aim High, Work Hard and Be Nice". Our students are valued as individuals and are actively encouraged to pursue excellence, not only academically, but in all other spheres of school life.
- 1.2 Appearance can represent pride and respect for a community. Chenderit School recognises that having a school uniform:
- Gives attention to appearance and uniform and signals that students want to learn and belong to our school community;
 - Establishes a common identity for students in the school, overriding social and cultural differences which would otherwise separate students;
 - Helps to build a sense of team spirit;
 - Prevents competition between students for clothing and accessories which are currently fashionable, reducing the pressure on students to conform in school hours and
 - Unites the school community and encourages identity with and support for the school ethos.

Students at Chenderit School, represent these factors by what and how they wear their statutory school uniform in year groups 7-11. Sixth form students have a separate sixth form dress code.

- 1.3 Whilst developing this policy various factors have been taken into consideration:
- The importance of cost consideration;
 - Human rights;
 - Equality, discrimination and medical considerations;
 - Complaints and challenges to school uniform policy;
 - Student non-compliance and
 - the Sixth Form Students' Dress Code
- 1.4 At Chenderit School we have established a strong and supportive community where staff and students strive to "Aim High, Work Hard and Be Nice". Our students are valued as individuals and are actively encouraged to pursue excellence, not only academically, but in all other spheres of school life. For students in year groups 7 – 11 the wearing of a statutory Chenderit School uniform, as described below, explicitly connects to our values of respect and pride. As a school, we endeavour to promote these values and

one vital aspect is through the correct wearing of an appropriate Chenderit School uniform. Whilst in the sixth form the Sixth Form Dress code is less prescriptive, again the emphasis is placed on pride and respect, having taken careful consideration in what to choose to wear to Chenderit School Sixth Form.

- 1.5 The aim of this policy is to help members of the school community understand the expectations and limitations to the school's uniform code for students and their families in year groups 7-11, as well as students in the Sixth Form, helping to embed our school ethos and values in our educational community.

Section 2: Statutory framework and other guidance

- 2.1 This policy complies with all advice and legislation contained within:
- DFE Guidance 'School uniform guidance for governing bodies, school leaders, school staff and local authorities (September 2013).
- 2.2 This document complies with the:
- School Admissions Code 2012;
 - Human Rights Act 1998 and
 - Equality Act 2010.
- 2.3 This policy should be read in conjunction with the:
- Behaviour for Learning Policy.(Refer to Behaviour policy)

Section 3: Uniform

3.1 Statutory Uniform Years 7-11

The uniform for Boys and Girls is shown below. Girls may choose to wear either trousers or a skirt and either socks or tights.

- Sweatshirt - black with school badge (school sweatshirt only);
- Trousers – smart, black, plain formal/business style (no jeans, casual style, cords, chinos, tight or skinny style trousers, jeggings etc.);
- Shirts - white polo shirt with school badge;
- Shoes - black in a plain, sensible style (no sling backs, high heels, boots, trainers, trainer style shoes, canvas shoes etc.) and
- Socks - plain black or dark grey

Optional (girls)

Skirt - black in a plain, smart style and no shorter than approximately 2" above knee (no lycra skirts).

Tights - black or natural plain design (no leggings).

For religious purposes, Black Headscarves / Hijab

Additional Notes

- Extremes of style or fashion are not acceptable (e.g. tramlines, unnatural hair colourings or two tone hair colouring).
- Only one small round plain stud earring is allowed in each ear. No other piercings are to be worn in school. It is not acceptable to cover other piercings. Please ensure that any other piercings are undertaken at an appropriate time so that they are always removed during school hours.
- Any T-shirts or vests worn under polo shirt should be plain white and should not be visible at the collar or cuff.

- Minimal neutral make up is allowed.
- No coloured nail varnish, false nails or jewellery.

3.2 Statutory PE kit years 7-11

| | BOYS | GIRLS |
|-------------------------------|----------------------|------------------------------|
| PE Rugby Shirt (Reversible) | Compulsory | Optional |
| Black/Red PE Shorts | Compulsory | Choose Shorts or Skirt |
| Hooded Red/Black Sports Socks | Compulsory | Compulsory |
| Zip Track Top | Optional | Optional |
| Girls Fitted PE Polo Shirt | No | Choose Fitted or Unisex Polo |
| Unisex PE Polo Shirt | Compulsory | Choose Fitted or Unisex Polo |
| Girls PE Skirt | No | Choose Shorts or Skirt |
| Hooded PE Sweatshirt | Optional (advisable) | Optional (advisable) |

3.3 Sixth Form Dress Code

Sixth form students are role models for the rest of the school and will be required to uphold and embody the standards expected of students lower down the school. This means that members of the Sixth Form must maintain consistently appropriate personal standards of dress.

This dress code has been set in agreement with the Sixth Form Committee. It is designed to support students in upholding their responsibilities, both as a role model and in being dignified, and not causing offence/embarrassment to others. It is also intended to ensure that students dress is appropriate for a working environment and to support student safety. It forms a part of the Sixth Form '*Code of Responsibility*'.

- No ripped Jeans
- No abusive or offensive slogans/words on clothing
- No cleavages/midriiffs visible i.e. no cropped or low cut tops
- Skirts to be below mid-thigh length
- No halter neck/strappy tops
- Shorts to be below mid-thigh length and must be smart; not 'beach wear.'
- Discreet/hidden piercings only
- No hats/caps indoors
- No extremes of hair style/colour
- No flip flops
- No underwear to be visible

3.4 The school does not accept liability for lost, misplaced or damaged possessions.

Section 4: The importance of cost consideration

4.1 The School Admissions Code 2012, which is statutory guidance, states "*Admission authorities **must** ensure that policies around school uniform or school trips do not discourage parents from applying for a place for their child.*" No school uniform should be so expensive as to leave students or their families feeling unable to apply to, or attend, a school of their choice, due to the cost of the uniform.

4.2 The uniform is available through the school. Our preferred ordering and payment method is now via our secure 24/7 on line shop.

- 4.3 See the school website for details: www.chenderit.northants.sch.uk/school_dress.asp If you wish to pay by cash/cheque these should be returned to the Finance Office with your order form, which can be collected from Inclusion Centre reception.
- 4.4 The uniform will be sent home via students.
- 4.5 Uniform is available to loan in emergencies. Students should see Heads of Learning before the start of tutor time.

Section 5: Human Rights, Equality, Discrimination and Medical considerations

- 5.1 Chenderit School accepts that some religions and beliefs require their adherents to conform to a particular dress code, or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Students have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner. Where a school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.
- 5.2 Medical considerations. In certain and approved situations the need to alter or postpone the wearing of normal school uniform or the Sixth Form Dress Code for a specific and defined period of time is acceptable due to medical reasons. Students and their families need to communicate with their Head of Learning any request to alter their uniform wearing as a result of a medical condition. This will be approved and recorded (in the student's school planner, where appropriate) and will be counter signed by the Head of Learning or designated member of staff. The alteration to the school uniform will be for a designated period only.

Section 6: Complaints and challenges to school uniform policy

- 6.1 Disputes regarding the wearing of the appropriate school uniform should be represented to the child's form tutor and/or their Head of Learning.
- 6.2 Any Further dispute should be pursued in accordance with the school's complaints policy. The School's Complaints Policy is available, upon request, from Mrs Bev Martin, Headteacher's PA by email bmartin@chenderit.northants.sch.uk or 01295 711567 ext 216.

Section 7: Student non-compliance

- 7.1 Chenderit School can discipline students for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy. Chenderit Schools Behaviour for Learning Policy specifically addresses non-compliance with the school uniform: *Chenderit School has chosen to have a school uniform. Students are expected to maintain high standards of personal appearance. Where a student fails to uphold any part of the school's uniform policy they will be informed and asked to correct the issue. Where a student has 3 or more such minor uniform issues in a half term period, his/her Head of Learning will issue a break or lunchtime detention.*

Where the issue cannot be corrected on that day a note will be put in the student's planner indicating the problem. The parent/carer may acknowledge the issue in the planner that evening with a note agreeing to rectify the problem within a reasonable timeframe (usually within a week). Where this happens no sanctions will be put in place.

Where the student refuses to correct the issue or no note acknowledging the parents/carers' intention to rectify the issue is provided, the student will be required to spend his/her initial free time (at break and or at lunch) in IT1 supervision.

Where the issue persists, a student may be put in supervision outside of his/her normal lessons and be placed in supervision in IT1 at breaks and lunchtimes until the issue is resolved satisfactorily.

- 7.2 Chenderit School's Headteacher, or a person authorised by the Headteacher, may ask a student to go home briefly to remedy a breach of the school's rules on appearance or uniform. When making this decision the school will consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. This is not an exclusion but an authorised absence.
- 7.3 However, if the student continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the student's absence may be counted as an unauthorised absence. In either case the student's parents will be notified and the absence will be recorded. If the school is considering excluding a student in response to breaches of uniform policy then this will be in line with the legal requirements for exclusion.
- 7.4 Heads of Learning regularly monitor school uniform. This can be as a year group, via internal tutor checks, whole school uniform scrutiny checks and by monitoring specific individuals placing students on a monitoring report or issuing various levels of Sim warnings and other BFL consequences, according to the BFL policy and procedures.

Section 8: Non-uniform school days

- 8.1 Chenderit School organises and supports the wearing on non-school uniform on specific calendared days across the academic year. These non-uniform days are agreed and timetabled in advance.
- 8.2 Students are expected to consider their non-uniform dress code carefully. Students need to consider clothing that is:
- Safe and practical e.g. No flip flops;
 - Non-revealing e.g. No cleavages/midriffs visible;
 - No extremes of hair style/colour and
 - No abusive or offensive slogans/words on clothing.
- 8.3 The Senior Leadership Team will determine the limits of acceptability of non-school uniform dress and will, through Heads of Learning, arrange to inform students and their families of the need to re-address their dress for that and future non-uniform days.

Section 9: Policy Review and Monitoring

The uniform policy is monitored and reviewed by the Students, Families and Community Committee on an annual basis.

Appendix 1

Chenderit School student uniform information sheet including representative images of statutory school uniform for KS 3 and 4 students.

CHENDERIT SCHOOL UNIFORM

**Correct school uniform is required at all times in school,
on journeys to and from school and on school visits**

UNIFORM LIST

The uniform for boys and girls is shown below. Girls may choose to wear either trousers or a skirt and either socks or tights.

| | |
|------------|---|
| Sweatshirt | Black with school badge. School sweatshirt only |
| Trousers | Smart black plain formal / business style (no jeans, casual style, cords, chinos, tight, skinny style trousers, jeggings etc) |
| Shirts | White polo shirt with school badge |
| Shoes | Black in a plain, sensible style (no sling backs, high heels, boots, trainers, trainer style shoes, canvas shoes etc) |
| Socks | Plain black or dark grey, no knee length socks with skirts |

Optional (girls)

| | |
|--------|---|
| Skirt | Black in a plain, smart style no shorter than approximately 2" above knee. No lycra skirts. |
| Tights | Black or natural plain design. No leggings. |

For religious purposes Black Headscarf / Hijab

The uniform is available through the school. Our preferred ordering and payment method is now via our secure 24/7 on line shop. School Trends.

<https://www.schooltrendsonline.com/uniform/ChenderitSchoolAVisualArtsCollegeOX172QR> See the school website for details: www.chenderit.northants.sch.uk/school_dress.asp If you wish to pay by cash/cheque these should be returned to the Finance Office with your order form, which can be collected from Student Services. The uniform will be sent home via students.

Uniform is available to loan in emergencies. Students should see Heads of Learning / Learning Managers before the start of tutor time.

ADDITIONAL NOTES

- Extremes of style or fashion are not acceptable (eg tramlines, unnatural hair colourings).
- Only one small, plain, round stud earring is allowed in each ear. No other piercings are to be worn in school. It is not acceptable to cover other piercings. Please ensure that any other piercings are undertaken at an appropriate time so that they are always removed during school hours.
- Any T-shirts or vests worn under polo shirt should be plain white and should not be visible at the collar or cuff.
- Light/discreet makeup is allowed.
- No coloured nail varnish or jewellery.

IF IN DOUBT PLEASE ASK BEFORE PURCHASES ARE MADE

